



MARINERS CHURCH

LEADERSHIP
COMMITMENT

Our hope and prayer for leaders at Mariners Church is that together we will be able to say to the people we love, serve, and shepherd, "Imitate me as I imitate Christ" (I Corinthians 11:1). By God's grace, we expect leaders to set an example for the believers in speech, conduct, love, faith, and purity (I Timothy 4:12). We invite leaders to keep and guard our doctrinal beliefs, commit to our mission and strategy, and serve according to our values.

Our Beliefs (see attached Statement of Faith and position papers)

Our Statement of Faith is rooted in historic Christianity and our desire to be a Christ-centered, Bible-based, Spirit-led church. While there are some lesser doctrinal positions where our church does not take a formal position, such as how all the events associated with the return of Christ will unfold or the dating of the events in Genesis, we expect leaders to support the doctrinal beliefs where Mariners has a clearly articulated position.

_____ I share the beliefs of Mariners Church and commit to upholding her doctrinal positions in alignment with Mariners Church's Statement of Faith.

Our Mission and Strategy (see attached mission and strategy)

Our mission is to inspire people to follow Jesus and fearlessly change the world. We ask leaders to live the mission by committing to become more and more like Jesus, sharing His message, and showing His love to the world. Our strategy, also known as the Transformational Loop, is how we practically live out our mission in the context of our church. We expect leaders to set the example in the following:

Follow Jesus:

- Faithfully attend Mariners Church worship services and lead their family (if applicable) to do so. (Hebrews 10:25)
- Generously and regularly give to financially support the ministry of Mariners Church. (I Corinthians 16:1-2)
- Consistently grow in personal holiness by engaging in spiritual disciplines of prayer and Bible study. (I Timothy 4:7-8)

Grow Together:

- Encourage and be encouraged by others in a Life Group. (Hebrews 3:13)
- Maintain the unity of the church by removing bitterness, gossip, slander, and unforgiveness. (Ephesians 4:30-31)
- Handle conflict biblically with the goal of restoration. (Matthew 18:15-20)

Serve One Another:

- Use their gifts to serve others. (I Peter 4:10)
- Live as a servant, placing people above their position or role. (John 13:12-17)

Change the World:

- Show and share the love of Jesus (Matthew 28:19-20) and look for opportunities to invite people into the Church.
- Care for the vulnerable and the poor as Christ has served us in our poverty. (Deuteronomy 10:17-18)
- Live with integrity as a person above reproach in the world: (I Timothy 3:2)
 - Morally above reproach: Flee from sexual immorality, including sexual relationships outside of marriage, acting upon same sex attractions, pornography, and other forms of sex outside of God's design.
 - Ethically above reproach: Submit to the laws of the day for the good of humanity, always remembering they represent Christ and His Church.
 - Relationally above reproach: Abstain from gossip, slander, and destructive conversations.

- Avoid even the appearance of evil or wrongdoing: (I Thessalonians 5:22)
 - We ask Mariners staff to honor their marriages and the marriages of others by not meeting or traveling alone with members of the opposite sex such that the behavior cannot be questioned.
 - Use discretion in communication with members of the opposite sex.
 - Be wise with their posts on social media, remembering they always represent Christ.

____ I commit to following Jesus, growing together, serving one another, and changing the world as part of the Mariners Church community.

Our Values

Our values form our culture. They are expressions of who we are and we ask each person who joins our team to embody these values in their daily attitudes, decisions, and actions.

1. The Word must be central (Colossians 3:16, Hebrews 4:12)
2. Think big; act small (Philippians 2:5-11, Ephesians 3:20-21)
3. Love others as Jesus loves us (John 13:15, 1 John 4:10-11)
4. His finished work motivates our best work (Colossians 3:23-24, Matthew 11:28-30)
5. Joy and generosity transform (Acts 2:43-47, II Corinthians 9:11-13)
6. The source of our unity gets the spotlight (Ephesians 4:1-6, Galatians 3:27-28, Philippians 1:27)
7. The Story of Jesus creates storytellers (John 4:29, John 9:25, Psalm 66:16)
8. Intentional environments inspire courageous decisions (John 18:15-18; 21:9-19)

____ I commit to setting an example for others as I live out these values.

Signature _____

Printed Name _____ **Date** _____